**Multi Recruit** ®
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OUR CAPABILITIES

The team at Multi Recruit are multifaceted and come with years of commended performance in the Staffing & Recruiting industry. Successful project completion rate of our consultants is 97%, 3% is attributed to unforeseen situations like project shutdown, health issues, relocation, etc. We appreciate the experience that our recruiters bring from various industries and we like to leverage it for the mutual benefit of both clients and candidates.
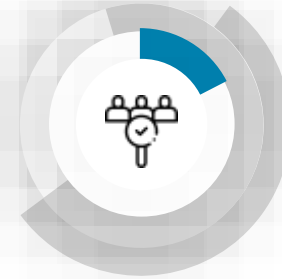
Average TAT to Hire	Hires	Clients	Sourcing to Hire Ratio	Repeated Clients
21 Days	1800+	300+	14:1	83%
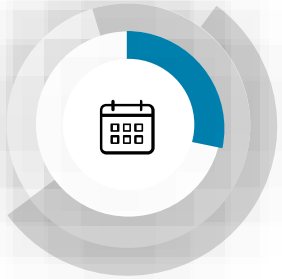
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THE CREW

Started as a 2-member team, we have now expanded to a 29-member team

20 Recruiters specializing in Tech and Non-Tech roles

04 Business Development Executives

03 Finance & HR Executives

02 MIS

Average experience of recruiters being 5.5 years

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FOUNDING TEAM

D K PRAVEEN KUMAR

Co-Founder

- ❑ An accomplished Management Professional with approximately 20 + years of experience in Domestic & International market (UK).
- ❑ Worked in FMCG, Advertising (print & Online) and Staffing & Recruiting industry.
- ❑ Associated with companies KK Food Product, Loot (UK), Totaljobs Group (Stepstone Group, UK)
- ❑ Co-Founder of Multi Recruit & InsourceIndia.
- ❑ Specialized in building new markets with extensive exposure to both product & services market.
- ❑ Leadership experience in leading and managing large sales teams.
- ❑ Have extensive knowledge of strategic market planning, building and managing new markets and business processes.

FOUNDING TEAM

SHASHANK AV

Co-Founder

About Us

❑ Overall 12+ of HR industry experience with strong stake holder management and adept at driving talent acquisition with teams, delivering across a sphere of skills/ industries.

❑ Key strength is to continuously learn and improve & implement new processes.

❑ Adept at managing and improving digital strategies.

❑ Product enthusiast and certified Upgrad product manager.

❑ Worked previously with large IT companies, Wipro Technologies , IBM Global Services & Merit Trac Services.

❑ Co-Founder of Multi Recruit & InsourceIndia

❑ Delivering effective HR interventions and policies that supports the business. Skills brought to the business, thorough knowledge in recruitment, fresher hiring & operations.

SERVICES OFFERED

Recruitment Services

Contract Staffing

RPO Solutions

Payroll Services

Background Verification

HR Consulting

VIDEO INTERVIEW & TECH ASSESSMENT

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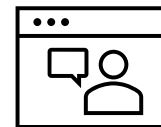
RECRUITMENT SERVICES

PERMANENT HIRING

When companies are looking to hire permanent resources, it needs to be extra judicious as these employees will represent the company's vision and mission in the market. At Multi Recruit our recruitment consultants adapt stringent measures to identify and shortlist the best talent to be presented.

CONTRACT STAFFING SOLUTIONS

Whether companies have a seasonal hiring need that calls upon a specialized skill-set, require reinforcement during an employee absence, or want to evaluate fit before making a longer-term hiring commitment, contract staffing is the best choice. Our Contract staffing process enables companies to mitigate the risk related to wrong full-time hire, high cost and compliance errors.

100%
Compliant

Cost
Effective

Convenience

Seamless
Workflow

Quick
TAT

Access to Great
Talent.

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OUR RECRUITMENT PROCESS

Discuss Requirements

Feasibility study, Profile & Salary benchmarking.

Initiation of campaign with dedicated SPOC

Active & Passive candidate sourcing mix (Job Sites, Social Media, Database, Referral, etc.)

Hire

Salary Negotiation, Documentation Updates

Interview scheduling & Coordination

AI enabled screening, Assessing, & Shortlisting candidate

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RPO

Your complete recruitment process
will be taken care of

RPO SOLUTIONS

Our RPO services provide quality recruitment outsourcing which blends dedicated recruiters, technology, and best Hiring practices to transform your organization's talent acquisition function. Aligned to your hiring managers, our RPO solutions drive the end-to-end recruitment process from forecasting to sourcing, assessing, placing, on-boarding, and reporting while utilizing expertise, innovative technology, and key performance indicators.

With experienced recruiters operating virtually, we deliver scalability and great return on your investment—ensuring we efficiently connect talent to your organisation.

Dedicated Resource deployment at client's location.

Multi Recruit will provide in house recruitment tools i.e. job boards, ATS etc.

Commercials are subjective on the scope of project & level of engagement

Dedicated backend support team.

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PAYROLL SERVICES

Involves multiple cumbersome steps such as gathering employee time information for a selected time period, managing benefits & deductions, and distributing employee pay for that time period.

Data Security

Customization of Requirements

Compliance Management

Attendance & Leave Management

Employee Self Service

Error Free computation

100% Territory Compliance

BACKGROUND VERIFICATION SERVICES

Before hiring an employee, have you ever thought, "Do I really know this person"?
1 out of 6 applicants misrepresent facts on their resumes.

Nobody wants a wrong Hire!

Paperless Policy

Option of single verification or complete BGV

Thorough background check

Accurate & timely reporting

Partnership with third party BGV company

Stringent Quality Checks

Single Point of Contact

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HR CONSULTING

Our HR solutions are designed to provide companies with a dedicated resource to manage and support all HR & employment processes, thus allowing you to focus on the key business areas.

We specialise in creating, managing & implementing HR processes & Policies. We have the knowledge, technology, and best practices to support you in all aspects of human resources and employment administration.

Creation of JD	Hiring Policies	Employee Handbook Creation	Drafting of Offer letter
Drafting T&Cs for Employees	Employee Compensation Assessment	Onboarding & Induction Advisory	Development of Privacy & Data Protection Procedures
Maintaining of HR records and documents	Employee Grievances & Appeal Process	Manage Employees Lifecycle	Compensation and Benefit Policy

VIDEO INTERVIEW & TECH ASSESSMENT

Customize your remote interviewing experience for your candidates with our digital video platform that combines Sourcing, Screening, Scheduling, Interviewing , Assessments & Talent planning in one seamless system for better business performance.

Save time & costs and improve the quality of hire.

CUSTOMISED VIDEO INTERVIEWS

MCQ + SUBJECTIVE ASSESSMENTS

SHARE VIDEO INTERVIEWS WITH INTERNAL TEAM

VIDEO INTERVIEWS + CV PLAYBACK RECORDING

TECH PANEL ON DEMAND

2 WAY INTERVIEW

FASTEN YOUR HIRING PROCESS

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CASE STUDY - 1

A leading web scrapping and data crawling company looking out to fill up a niche and pivotal role of Data Delivery Lead which they could not close for almost 2 months.

CHALLENGES

- ❑ Very less profiles.
- ❑ New position so JD was not complete.
- ❑ No shows from candidates

OUR MODUS OPERANDI

- ❑ Multi Recruit designed a hiring strategy for this role allocating a dedicated recruiter and team.
- ❑ Advised Client on the market and talent pool. Helped them craft a detailed Job Description.
- ❑ Helped them with advertising, branding the organisation and the job roles.

RESULT

Multi Recruit had given closure within the first week itself & also got opportunities to close more positions.

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CASE STUDY - 2

A fast-growing Operations Research / Analytics Consulting and training firm whose founder holds a Guinness World Record in Mathematics and represented India in global championships and won medals. The company was initiated in 2016 and is growing with a current headcount of 24 members. Headquartered in Bangalore, they have offices across the globe .

CHALLENGES

They have an ongoing requirement for Data Scientists, for which they hire through various sources (preferably Campuses). They wanted to recruit this resource at the earliest , since they had a project to be delivered , had been trying to recruit for a data scientist as per their technical expectations since a month , had no luck. They were strictly looking for a resource who could join immediately and have studied in premium institutes .

OUR MODUS OPERANDI

We decided to take up. Did a thorough feasibility and learnt about pool availability as per client's expectations strictly. A thorough validation of every candidate on the grounds of technical expertise , educational background

RESULT

We closed the position in a week time with an immediate joinee with just 1 profile shared.

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WE ARE DOMAIN AGNOSTIC

IT / ITES

Education & EdTech

BFSI & Fintech

Healthcare & Health Tech

Supply chain / Logistics

Internet & E-Commerce

Media/Marketing /Entertainment/Advertising

Manufacturing

Architecture / Interior Designer

MORE

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IT SKILLSETS

Front End		Back End		Big Data		Roles / Designation		Mobile Development		Cloud Technologies	
	Javascript		Python		Hadoop		Web API Developer		IOS		AWS
	Bootstrap		Ruby On Rails		Spark		Chief Technical Officer		Android		AZURE
	HTML		C++		Scoop		Design Engineer		Windows		VM Cloud
	CSS		Java		Hive		Solution Architect		SWIFT		SASS
	React JS		PHP		Kafka		Xamarin Developer		Objective C		
	Angular JS		Node JS		HBASE		Hadoop Developer		Java	Other Technologies	
	Backbone JS		PERL		Map Reduce		Engineer		Kotlin		SFDC
	Nodepack MGR		C#		Apache		Magento Developer		C#		SAP
	Metro JS		Django		Casandra		React JS & Node JS		Visual Basic		Embedded
	SQL		Mongo				Reactive Native		Hybrid		Linux
	UI / UX		ASP.NET				Networking Engineer		Xamarin		Sail Point
	Groovy		LAMP				Cloud Solution Engineer		Cocoa Touch		OKTA

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NON-IT SKILLSETS

Mid Level				Sr. Level
Sales Executive	Digital Marketing	VFX Animation	Branch Head	Operation Head
BDM	SEO	Game Artist	Coral draw designer	Director of Human Resources
Content Writer	Fashion Designer	MIS Analyst	Clinical Research Associate	Director of Finance
Graphic Designer	Project Manager	Physiotherapist	Editor	Chief Marketing Officer
Supply Chain Manager	Teacher	Restaurant Manager	German Language Specialist	Chief operation head
Recruiter / Sr. Recruiter	Audit & Tax Manager	Administration Head	immigration Consultant	CEO
Receptionist	Chartered Accountant	3d Visualiser	Lawyer	Vice President - Technology
Quality Analyst	Charity Fund Riser	Real Estate Manager	Patent Analyst	Vice President - Sales
Accountant	Customer Support	Interior Designer	Spanish Language Specialist	Head of Customer Support
Data analyst	Education Counsellor	Showroom Manager	Strategic Planner	Managing Director
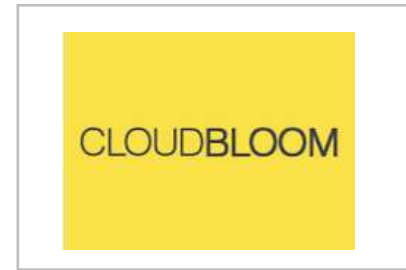
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OUR CLIENTELE

THANK YOU

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